



**Creating opportunities. Transforming communities. Changing lives.**

## **Introduction**

This statement sets out the actions of the One Manchester Group ('One Manchester') to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business and its supply chains. This statement relates to the financial year 1 April 2015 to 31 March 2016.

As part of the housing sector, One Manchester recognises that it has a responsibility to take a robust approach to slavery and human trafficking.

One Manchester is committed to preventing slavery and human trafficking in its corporate activities, and to ensuring that its supply chains are free from slavery and human trafficking.

## **Organisational structure and supply chains**

This statement covers the activities of all members of the One Manchester Group, principally:

- One Manchester Limited
- City South Manchester Housing Trust Limited
- Eastlands Homes Partnership Limited
- City South Manchester Developments Limited

**Our Vision** is to lead, deliver and inspire social innovation, across Manchester and the region. We will be a trusted and dynamic business, providing clear direction that creates positive change in our areas. We will provide quality homes and shape services that improve people's lives and attract further growth and investment. We will use our skills and resources to build resilient, thriving communities.

One Manchester **operates** currently within the City of Manchester.

Whilst One Manchester is able to ensure that it delivers on its own commitment to ensure that no activity amounting to slavery or human trafficking arises directly from its own actions, it is recognised that it will need to ensure, as far as reasonably practicable, that this is not taking place in any of its supply chain. This will relate to the consultants, contractors and suppliers, with whom One Manchester contracts, principally to deliver its services but also those which will from time to time provide members of the One Manchester workforce.

## **Relevant policy**

- The One Manchester People Strategy sets the highest professional standards for our employees and confirms that we will engage with all employees and promote a positive culture that innovates, inspires and encourages integrity, respect, honesty and openness. Employees can share their views and know their contribution is valued.

- The One Manchester Whistleblowing Policy and Code of Conduct for Staff require that if a member of staff becomes aware of activities which are believed to be illegal, improper or unethical that they report the matter.
- The One Manchester Anti Fraud Policy and Fraud Response Plan demonstrate One Manchester's commitment to minimize fraud and to deal effectively with identified fraud, including extortion and corruption.
- One Manchester expects that all suppliers and others with whom it engages conduct themselves legally and ethically.

### **Due diligence**


One Manchester's recruitment processes are transparent and reviewed regularly. We communicate directly with candidates to discuss job opportunities and to confirm the details of any offer made. We have robust procedures in place for the vetting of new employees and ensure that we are able to confirm their identities and that they are paid directly into an appropriate personal bank account.

### **Future Development**

One Manchester intends to devise, adopt and publish a formal policy to require our supply chain to demonstrate the steps taken to ensure that slavery and human trafficking is not taking place in any part of their business and the information obtained during this process will be vetted by an appropriate approver. The approver will be a senior member of our business and will be ultimately responsible for deciding whether or not the supplier is appropriate to work for our business.

### **Board approval**

This statement has been approved by One Manchester's Board, which will review and update it annually.

Signed:  \_\_\_\_\_ Chair

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**Date: 23 March 2016**