

Kickstart Role Outline

Role Title:	Trainee Grounds Maintenance Operative
Location:	One Manchester, Quattro House, Redgate Lane, M12 4RZ
Days & Hours	6.15 hours per day for 4 days a week
Duration:	6 Months
Requirements: <i>Include an introduction to the work & example of tasks and duties</i>	<p>Our Grounds Maintenance team work hard across our communities to keep green areas tidy by cutting grass, maintaining of hedges, shrubs, trees and flowerbeds, treatment of Japanese knotweed and weed control on all One Manchester Land across South and East Manchester.</p> <p>Key responsibilities and accountabilities</p> <ul style="list-style-type: none"> • Maintain open spaces, communal gardens, void properties and assisted gardens • Operate, clean and maintain grounds Maintenance Equipment • All required equipment and machinery repairs are reported immediately for action • Take part in community events as and when required • Ensure accurate up to date work schedules are maintained at all times
What's In It for You the candidate:	<p>You will experience working for a grounds maintenance department, you will also be awarded a certificate for all hand-held machinery that they use from South Staffs College.</p> <ul style="list-style-type: none"> • Hand-held mowers • Leaf Blowers • Strimmers • Hedge trimmers <p>During your placement you will develop key transferable skills such as:</p> <ul style="list-style-type: none"> • Teamwork • Time management, maintaining deadlines as a team • Problem-solving • Interpersonal skills • Wider understanding of ground maintenance role, importance of green spaces <p>During the course of the placement, you will be fully supported through the following ways:</p> <ul style="list-style-type: none"> • 1:1 check-ins with your manager to see how you are doing • 1:1 pastoral support (fortnightly video/telephone calls to discuss any challenges/difficulties you may be experiencing or successes you have had during your placement)

	<ul style="list-style-type: none"> • Informal monthly group placement catch-ups with all kickstarts who have joined at the same time to learn and share from one another • Participate in a group social activity • Monthly insight bitesize sessions to learn more about the wider business • Attend group employability skills development workshops called Get Your Future Started • Support with creating and updating your CV to reflect your placement experience • Support with applying for jobs/apprenticeships • Support with interview prep • Access to interview clothing
Skills or Qualifications required	<p>You do not need to have any existing experience or skills in this field of work to apply. We are really looking for someone who:</p> <ul style="list-style-type: none"> • Enjoys working outside in all weather conditions • Enjoys the idea of working in ground maintenance and gardening • Likes the idea of a more manual role • Is able to attend work for an early start of 8am
Pay	National Living Wage
How to Apply	<p>To be eligible you must be between 16 – 24 years old and claiming Universal Credit.</p> <p>To apply you must speak directly with your JCP work coach and ask to be referred to this opportunity.</p>